

Dear Sir / Madam,

I am writing to express my opinion concerning the phenomenon that the young change jobs frequently and the number of unemployed teenagers has increased recently. Many people think that this phenomenon is because of the young's laziness and lack of stability. But as a teenager, I strongly oppose this claim for the following reasons.

Firstly, the admission rate to university is not high in Hong Kong, which means generally the younger generation does not have an opportunity for higher education. Therefore, after they graduate from secondary school, they tend to find jobs in the service sector such as shop salespeople and waiters. These jobs, which have lower requirements than other fields, are less stable and of a relatively low salary. From young people's perspective, jobs in the service sector are not attractive enough to work for a long time due to the long working hours and low salary. So, finally young people change their jobs as often as they change clothes.

Besides, nowadays, teenagers usually do not have clear career planning. Most teenagers, even university students, do not consider what they want to do in the future, what they are interested in and their career options. It makes the young prone to choosing a short-term job which they have no passion for, which may contribute to the young changing jobs frequently.

The above phenomenon will bring undesirable consequences to our younger generation, or even to our whole society. Therefore, we

have to address this problem seriously.

For our generation, if teenagers keep changing their job constantly, many employers will doubt their working capacity and lose confidence in hiring them. This situation will seriously impede the development of young people as they can hardly find a long-term job or have chances for promotion.

For our society, such problems will increase the costs of running a business because many employers would rather pay more to employ people who are more mature and have more experience. Although that may boost the company's efficiency, that will increase the operational cost and reduce the profitability. Also, in the long run, Hong Kong's companies will lose the new labour and our competitiveness will decrease. And the sustainable development of our city will be hampered too.

In order to fix this problem, the best way is for the government to provide different or a wide range of job training courses for the young to enable them to realize what they want to be and how to achieve their career goals. I hope young people will not easily give up their jobs in the future.

Yours faithfully,
Chris Wong